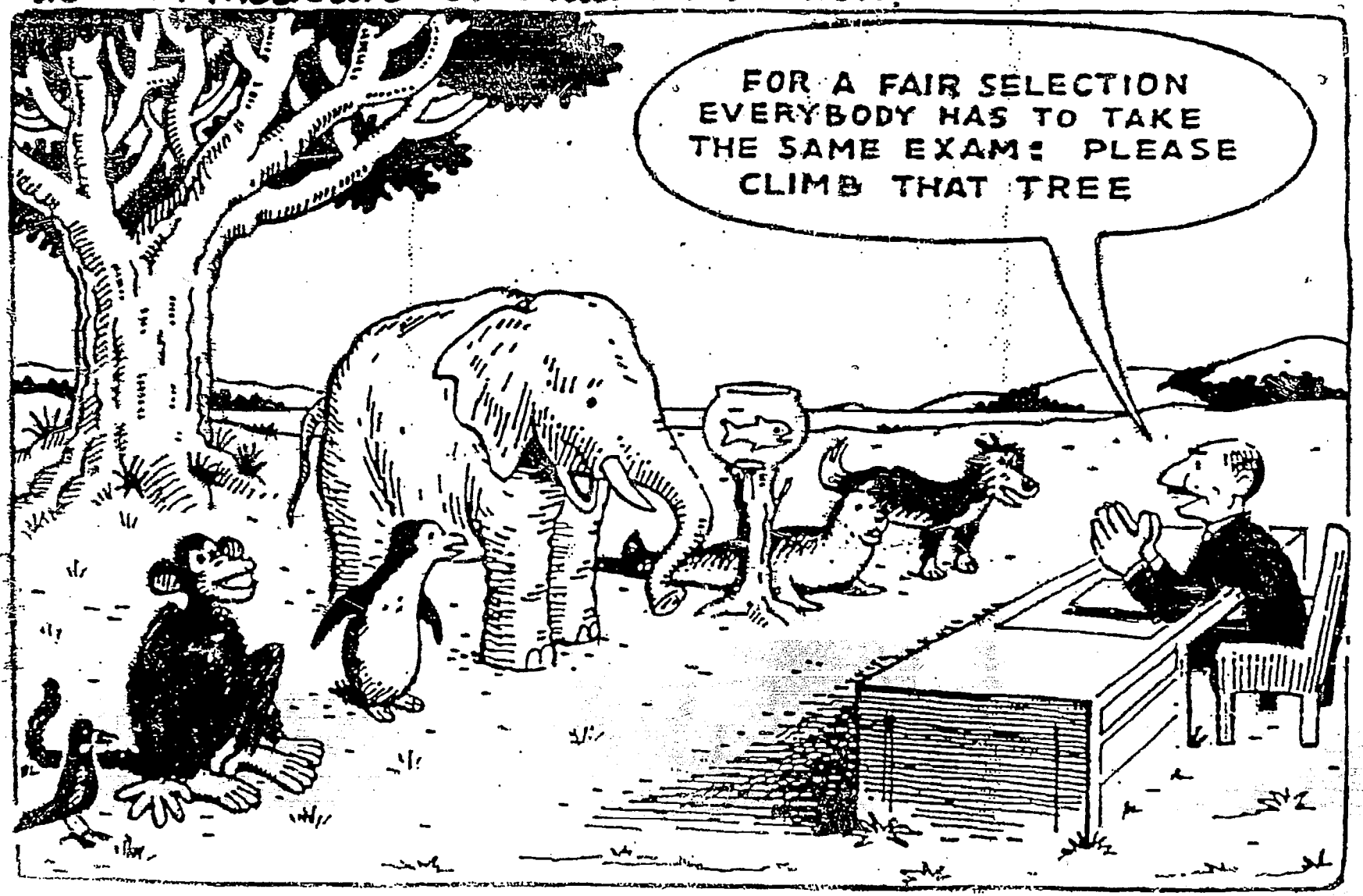Reflects true value of norm-reference assessment as only measure of student achiev.